## **HIGH DEMAND OCCUPATIONS LIST**

TABLE 3-1: List of High Demand Occupations, B.C., 2018-2028

Occupation	Job Openings 2018-2028	Wage Rate Low 2017	Wage Rate Median 2017	Wage Rate High 2017	NOC Code
High Demand Occupations in Management Usually Requiring a	Combination of Educa	tion and Work Experie	nce (33 Occupations)		
Retail and wholesale trade managers	20,600	\$14.42	\$28.00	\$52.88	0621
Restaurant and food service managers	7,800	\$12.67	\$18.75	\$38.46	0631
Senior managers - financial, communications	F 100	NI/A	NI/A	NI/A	0012
and other business services	5,100	N/A	N/A	N/A.	0013
Facility operation and maintenance managers	4,800	\$19.85	\$35.10	\$57.00	0714
Computer and information systems managers	4,800	\$26.44	\$43.27	\$69.40	0213
Financial managers	4,700	\$21.03	\$40.86	\$67.31	0111
Corporate sales managers	4,700	\$17.79	\$36.35	\$49.04	0601
Banking, credit and other investment managers	4,100	\$24.04	\$41.03	\$60.10	0122
Senior managers - construction, transportation, production and utilities	3,900	\$21.50	\$47.65	\$90.77	0016
Advertising, marketing and public relations managers	3,500	\$19.64	\$38.00	\$75.00	0124
Senior managers - trade, broadcasting and other services	3,500	\$20.00	\$36.91	\$76.91	0015
nsurance, real estate and financial brokerage managers	3,300	\$21.00	\$42.56	\$75.90	0121
Managers in agriculture	3,200	N/A	N/A	N/A	0821
Managers in transportation	3,000	\$19.75	\$35.00	\$64.90	0731
Home building and renovation managers	2,900	\$14.00	\$20.00	\$32.61	0712
Accommodation service managers	2,900	\$15.00	\$24.00	\$36.06	0632
Other administrative services managers	2,700	N/A	N/A	N/A	0114
Managers in social, community and correctional services	2,500	\$23.47	\$38.46	\$62.50	0423
luman resources managers	2,300	\$22.85	\$34.19	\$57.69	0112
senior managers - health, education, social and community services and membership organizations	2,100	\$16.31	\$37.29	\$75.50	0014
Other business services managers	2,100	\$20.00	\$32.31	\$51.28	0125
Managers in customer and personal services	2,000	\$15.00	\$21.63	\$35.00	0651
School principals and administrators of elementary and secondary education	1,700	\$24.00	\$41.96	\$52.88	0422
Purchasing managers	1,600	\$20.10	\$37.56	\$65.22	0113
Administrators - post-secondary education and vocational training	1,300	\$17.86	\$36.89	\$61.10	0421
Engineering managers	1,200	\$33.00	\$50.75	\$72.31	0211
Senior government managers and officials	1,200	\$24.66	\$48.52	\$79.51	0012
Recreation, sports and fitness program and service directors	1,000	\$11.35	\$26.03	\$47.07	0513
Managers - publishing, motion pictures, proadcasting and performing arts	800	\$18.33	\$29.42	\$49.04	0512
Jtilities managers	800	\$15.13	\$45.05	\$85.39	0912
Architecture and science managers	600	\$16.31	\$39.44	\$75.39	0212
Government managers - economic analysis, policy development and program administration	500	\$25.98	\$41.66	\$62.39	0412
Other managers in public administration	500	\$30.77	\$47.80	\$62.50	0414
ligh Demand Occupations Usually Requiring Bachelor's, Gradua				Ÿ02.3V	0111
inancial auditors and accountants	10,800	\$17.00	\$27.88	\$47.00	1111
Elementary school and kindergarten teachers	10,100	\$20.51	\$32.05	\$46.63	4032
nformation systems analysts and consultants	8,700	\$23.08	\$38.46	\$52.88	2171
Computer programmers and interactive media developers	8,000	\$22.00	\$38.46	\$55.77	2174
Other financial officers	6,600	\$20.19	\$32.31	\$57.69	1114
awyers*	5,400	\$39,811*	\$106,361*	\$269,702*	4112
Professional occupations in business management consulting	4,800	\$20.00	\$36.00	\$51.43	1122

Securition   2018-2028   2017   2017   2017   2019   2015   2017   201		Job Openings	Wage Rate Low	Wage Rate Median	Wage Rate High	NOC
Professional occupations in advertising marketing and update relations   4,300   \$16,00   \$27,00   \$33,65   \$50,48   4021	•					
College and other rocational instructors		4,800	\$24.04	\$38.46	\$52.88	21/3
College and other vocational instructors		4,300	\$16.00	\$27.00	\$48.08	1123
Civil enginees   3,900   520,19   535,00   567,00   213		4.000	\$17.00	\$33.65	\$50.48	4021
University professors and lecturers   3,800   \$17.31   \$38.46   \$69.23   \$4011	-				·	
Business development officers and marketing researchers and consultants researchers and consultants and programs of the producers, directors, choreographers and related occupations 3,000 \$15.81 \$52.05 \$54.87 \$121.1 \$121.0 \$15.00 \$15.81 \$52.05 \$54.87 \$121.1 \$121.0 \$15.00 \$15.81 \$52.05 \$54.87 \$121.1 \$121.0 \$15.00 \$52.00 \$15.81 \$52.05 \$54.87 \$121.1 \$121.0 \$15.00 \$15.81 \$52.05 \$54.87 \$121.1 \$121.0 \$15.00 \$52.00 \$15.80 \$52.00 \$15.80 \$52.00 \$15.00 \$15.20 \$15.00 \$1						
researchers and consultants         3,000         317.58         532.05         554.87         1112           Producers, directors, choreographers and related occupations         3,000         \$15.81         \$26.44         \$60.00         \$131           Social workers         2,000         \$19.00         \$30.00         \$42.00         \$131           Social workers         2,000         \$19.00         \$30.00         \$24.00         \$131           Web designers and developers         2,000         \$16.00         \$55.00         \$50.00         \$275           Web designers and developers         2,000         \$11.00         \$55.00         \$50.00         \$275           Health policy researchers, consultants and program officers         1,800         \$19.00         \$30.42         \$49.45         \$4165           Architects         1,700         \$22.66         \$30.77         \$40.00         \$215           Health policy researchers, consultants and program officers         1,800         \$18.46         \$335.20         \$50.00         \$117           Natural and applied science policy researchers, consultants and more policy researchers, c						
Producers, directors, choreographers and related occupations   3,000   \$15.81   \$26.64   \$60.00   \$131     Social workers   2,800   \$19.00   \$30.00   \$42.00   \$4152     Eamily, marriage and other related counsellors   2,000   \$18.00   \$26.74   \$37.45   \$4133     Web designers and developers   2,300   \$16.00   \$25.00   \$50.00   \$27.00     Web designers and developers   2,300   \$16.00   \$25.00   \$50.00   \$27.00     Web designers and developers   2,300   \$16.00   \$25.00   \$50.00   \$27.00     Health policy researchers, consultants and program officers   1,200   \$19.00   \$30.42   \$49.45   \$4165     Architects   1,700   \$22.66   \$337.7   \$40.00   \$2151     Health policy researchers, consultants and program officers   1,300   \$24.62   \$35.00   \$53.37   \$4161     Natural and applied science policy researchers, consultants and program officers   1,300   \$24.62   \$35.00   \$53.37   \$4161     Securities agents, investment dealers and brokers   1,300   \$16.00   \$35.35   \$50.00   \$1112     Securities agents, investment dealers and brokers   1,100   \$25.48   \$40.50   \$50.61   \$2147     Reginers and designers)   1,000   \$16.00   \$35.35   \$51.00   \$4151     High Demand Occupations Usually Requiring Diploma, Certificate or Apprenticeship Training (33 Occupations)     Administrative officers   1,300   \$15.00   \$23.38   \$33.00   \$221     Accounting technicians and bookkeepers   11,600   \$15.00   \$23.38   \$33.00   \$221     Accounting technicians and bookkeepers   10,600   \$15.30   \$29.30   \$39.30   \$221     Early childhood educators and assistants   9,700   \$31.42   \$22.00   \$30.00   \$24.12     Early childhood educators and assistants   9,700   \$31.40   \$32.00   \$30.00   \$24.12     Early childhood educators and illustrators   5,000   \$11.35   \$14.00   \$22.50   \$33.00     Early childhood educators and illustrators   5,000   \$11.35   \$14.00   \$22.00   \$30.60     Early childhood educators and illustrators   5,000   \$11.35   \$14.00   \$22.00   \$30.60     Early childhood educators and illustrators   5,000   \$15.30   \$25.50   \$31.00		3,300	\$10.00	\$31.25	\$45.59	4103
Social workers	Human resources professionals	3,100	\$17.58	\$32.05	\$54.87	1121
Family, marriage and other related counsellors	Producers, directors, choreographers and related occupations	3,000	\$15.81	\$26.44	\$60.00	5131
Veb designers and developers					\$42.00	
Authors and writers		2,600	\$18.00	\$26.74	\$37.45	4153
Health policy researchers, consultants and program officers   1,800   \$19,00   \$30,42   \$49,45   4165   Architects   1,700   \$22,66   \$30,77   \$40,00   2151   Financial and investment analysts   1,000   \$18,46   \$33,52   \$50,00   1112   Natural and applied science policy researchers,   1,300   \$24,62   \$35,00   \$53,37   4161   Consultants and program officers   1,300   N/A   N/A   N/A   N/A   N/A   1113   Natural and applied science policy researchers,   1,300   N/A		2,300	\$16.00		\$50.00	
Architects					\$37.50	
Financial and investment analysts	Health policy researchers, consultants and program officers				\$49.45	
Natural and applied science policy researchers, consultants and program officers   1,300   \$24.62   \$35.00   \$53.37   4161		1,700				
Consultants and program orficers		1,600	\$18.46	\$33.52	\$50.00	1112
Computer engineers (except software engineers and designers)         1,100         \$25.48         \$40.50         \$50.61         2147 engineers and designers)           Psycyhologists         1,000         \$16.00         35.35         \$51.00         4151           High Demand Occupations Usually Requiring Diploma, Certificate or Apprenticeship Taining 130 occupations:           High Demand Occupations Usually Requiring Diploma, Certificate or Apprenticeship Taining 130 occupations:         \$33.00         \$223.38         \$33.00         \$221.38           Administrative officers         11,800         \$15.00         \$9.50         \$28.88         4212           Accounting technicians and bookkeepers         10,600         \$13.13         \$20.83         \$33.00         1211           Administrative assistants         9,700         \$14.42         \$22.00         \$30.00         1241           Real estate agents and salespersons*         7,100         \$23,016*         \$44,753*         \$103,667*         6222           Automotive service technicians, truck and bus mechanics and mechanical repairers         6,400         \$14.00         \$28.00         \$38.46         7321           Graphic designers and illustrators in recreation, sport and fitness         4,900         \$11.35         \$14.00         \$22.50         6341           Progery a		1,300	\$24.62	\$35.00	\$53.37	4161
Psychologists   1,100   \$16.00   \$35.35   \$51.00   4151	Securities agents, investment dealers and brokers	1,300	N/A	N/A	N/A	1113
High Demand Occupations Usually Requiring Diploma, Certificate or Apprenticeship Training (33 Occupations)	Computer engineers (except software	1,100	\$25.48	\$40.50	\$50.61	2147
High Demand Occupations Usually Requiring Diploma, Certificate or Apprenticeship Training (33 Occupations)		1 000	\$16.00	35 35	\$51.00	4151
Social and community service workers   11,800   \$15.00   \$19.50   \$28.85   4212     Accounting technicians and bookkeepers   10,600   \$13.13   \$20.83   \$32.05   \$1311     Administrative assistants   9,700   \$14.42   \$22.00   \$30.00   \$1241     Real estate agents and assistants   8,900   \$13.00   \$16.55   \$24.04   4214     Real estate agents and salespersons*   7,100   \$23,016*   \$44,753*   \$103,667*   6232     Automotive service technicians, truck and bus mechanics and mechanical repairers   5,000   \$15.38   \$25.50   \$37.00   \$241     Hairstylists and barbers   5,000   \$11.35   \$14.00   \$22.50   6341     Program leaders and inistructors in recreation, sport and fitness   4,900   \$11.20   \$20.00   \$27.92   \$254     Technical sales specialists - wholesale trade   4,600   \$14.00   \$25.38   \$46.63   6221     Property administrators   4,000   \$11.54   \$20.00   \$33.76   1224     Police officers (except commissioned)   3,800   \$25.50   \$40.00   \$50.71   4311     Insurance agents and brokers   3,300   \$13.75   \$23.08   \$33.65   6235     Computer network technicians   3,300   \$15.70   \$23.00   \$38.31     Electronic service technicians   3,300   \$15.70   \$23.00   \$38.31     Supervisors, supply chain, tracking and scheduling co-ordination occupations   2,200   \$15.00   \$22.00   \$34.00     Real sales supervisors   2,800   \$11.51   \$18.27   \$33.65   6211     Supervisors, supply chain, tracking and scheduling co-ordination occupations   2,200   \$15.00   \$22.00   \$40.00   \$22.50     Executive assistants   2,700   \$15.00   \$22.00   \$32.00   \$40.00   \$22.50     Supervisors   2,200   \$18.00   \$28.97   \$48.08   \$228     Medical administrative assistants   2,000   \$18.00   \$18.00   \$22.00   \$31.50   \$22.00   \$31.20   \$32.20     Paralegal and related occupations   1,500   \$13.85   \$27.00   \$45.67   4211     Paralegal and related occupations   1,500   \$13.85   \$27.00   \$45.67   4211	High Demand Occupations Usually Requiring Diploma, Certifica	te or Apprenticeship Tr	raining (33 Occupation	is)		
Accounting technicians and bookkeepers         10,600         \$13.13         \$20.83         \$32.05         1311           Administrative assistants         9,700         \$14.42         \$22.00         \$30.00         1241           Early childhood educators and assistants         8,900         \$13.00         \$16.95         \$24.04         4214           Real estate agents and salespersons*         7,100         \$23,016*         \$44,753*         \$103,667*         6232           Automotive service technicians, truck and bus mechanics and mechanical repairers         6,400         \$14.00         \$28.00         \$38.46         7321           Graphic designers and illustrators         5,000         \$15.38         \$25.50         \$37.00         5241           Hairstylists and barbers         5,000         \$11.35         \$14.00         \$22.00         6341           Program leaders and instructors in recreation, sport and fitness         4,900         \$12.00         \$20.00         \$27.92         \$254           Technical sales specialists - wholesale trade         4,600         \$14.00         \$25.38         \$46.63         6221           Property administrators         4,000         \$11.54         \$20.00         \$33.76         1224           Police officers (except commissioned)         3,800	Administrative officers	17,100	\$15.00	\$23.38	\$33.00	1221
Administrative assistants         9,700         \$14.42         \$22.00         \$30.00         1241           Early childhood educators and assistants         8,900         \$13.00         \$16.95         \$24.04         4214           Real estate agents and salespersons*         7,100         \$23,016**         \$44,753**         \$103,667**         6232           Automotive service technicians, truck and bus mechanics and mechanics and mechanical repairers         6,400         \$14.00         \$28.00         \$38.46         7321           Graphic designers and illustrators         5,000         \$15.38         \$25.50         \$37.00         5241           Hairstylists and barbers         5,000         \$11.35         \$14.00         \$22.50         6341           Program leaders and instructors in recreation, sport and fitness         4,900         \$12.00         \$20.00         \$27.92         \$254           Technical sales specialists - wholesale trade         4,600         \$14.00         \$25.38         \$46.63         6221           Property administrators         4,000         \$11.54         \$20.00         \$33.76         1224           Police officers (except commissioned)         3,800         \$25.50         \$40.00         \$50.71         4311           Insurance agents and brokers         3,500		11,800	\$15.00	\$19.50	· · · · · · · · · · · · · · · · · · ·	4212
Early childhood educators and assistants						
Real estate agents and salespersons*         7,100         \$23,016**         \$44,753**         \$103,667*         6232           Automotive service technicians, truck and bus mechanics and mechanical repairers         6,400         \$14.00         \$28.00         \$38.46         7321           Graphic designers and illustrators         5,000         \$15.38         \$25.50         \$37.00         5241           Hainstylists and barbers         5,000         \$11.35         \$14.00         \$22.50         6341           Program leaders and instructors in recreation, sport and fitness         4,900         \$12.00         \$20.00         \$27.92         5254           Technical sales specialists - wholesale trade         4,600         \$14.00         \$25.38         \$46.63         6221           Property administrators         4,000         \$11.54         \$20.00         \$33.76         1224           Police officers (except commissioned)         3,800         \$25.50         \$40.00         \$33.60         \$25.00         \$33.60         \$22.00         \$33.65         6231           Financial sales representatives         3,300         \$13.75         \$23.08         \$33.65         6235           Computer network technicians         3,000         \$15.70         \$23.00         \$38.31         2242 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Automotive service technicians, truck and bus mechanics and mechanics and mechanics and mechanics and mechanics and mechanics and mechanical repairers         6,400         \$14.00         \$28.00         \$38.46         7321           Graphic designers and illustrators         5,000         \$15.38         \$25.50         \$37.00         \$241           Program leaders and instructors in recreation, sport and fitness         4,900         \$12.00         \$20.00         \$27.92         \$254           Technical sales specialists - wholesale trade         4,600         \$14.00         \$25.38         \$46.63         6221           Property administrators         4,000         \$11.54         \$20.00         \$33.76         1224           Police officers (except commissioned)         3,800         \$25.50         \$40.00         \$51.74         \$20.00         \$33.76         1224           Police officers (except commissioned)         3,800         \$25.50         \$40.00         \$50.71         4311           Insurance agents and brokers         3,500         \$11.00         \$22.00         \$33.65         6231           Financial sales representatives         3,300         \$13.75         \$23.08         \$33.65         6235           Computer network technicians         3,000         \$15.70         \$23.00         \$38.31 <td< td=""><td></td><td></td><td></td><td></td><td>·</td><td></td></td<>					·	
mechanics and mechanical repairers         6,400         \$14,00         \$28,00         \$38,40         7321           Graphic designers and illustrators         5,000         \$15,38         \$25,50         \$37,00         5241           Hairstylists and barbers         5,000         \$11,35         \$14,00         \$22,50         6341           Program leaders and instructors in eccreation, sport and fitness         4,900         \$12,00         \$20,00         \$27,92         \$254           Technical sales specialists - wholesale trade         4,600         \$14,00         \$25,38         \$46,63         6221           Property administrators         4,000         \$11,54         \$20,00         \$33,76         1224           Police officers (except commissioned)         3,800         \$25,50         \$40,00         \$50,71         4311           Insurance agents and brokers         3,500         \$14,00         \$22,00         \$33,60         6231           Financial sales representatives         3,300         \$13,75         \$23,08         \$33,65         6235           Computer network technicians         3,000         \$15,70         \$32,00         \$38,31         2242           Retail sales supervisors         2,800         \$11,51         \$18,27         \$33,65 <t< td=""><td></td><td>7,100</td><td>\$23,016*</td><td>\$44,753*</td><td>\$103,667*</td><td>6232</td></t<>		7,100	\$23,016*	\$44,753*	\$103,667*	6232
Hairstylists and barbers   5,000   \$11.35   \$14.00   \$22.50   6341     Program leaders and instructors in recreation, sport and fitness   4,900   \$12.00   \$20.00   \$27.92   5254     Technical sales specialists - wholesale trade   4,600   \$14.00   \$25.38   \$46.63   6221     Property administrators   4,000   \$11.54   \$20.00   \$33.76   1224     Police officers (except commissioned)   3,800   \$25.50   \$40.00   \$50.71   4311     Insurance agents and brokers   3,500   \$14.00   \$22.00   \$35.90   6231     Insurance agents and brokers   3,300   \$13.75   \$23.08   \$33.65   6235     Computer network technicians   3,300   \$21.60   \$33.65   \$57.69   2281     Electronic service technicians   3,000   \$15.70   \$23.00   \$38.31   2242     Electronic service technicians   2,800   \$11.51   \$18.27   \$33.65   6211     Supervisors, supply chain, tracking and scheduling co-ordination occupations   2,700   \$15.00   \$22.00   \$40.00   \$32.00   1242     Legal administrative assistants   2,700   \$15.00   \$24.00   \$32.00   1242     Legal administrative assistants   2,200   \$17.50   \$25.50   \$31.28   1222     User support technicians   2,200   \$18.00   \$28.97   \$48.08   2282     Medical administrative assistants   2,000   \$15.00   \$15.00   \$22.00   \$31.25   1243     Airline pilots, flight engineers and flying instructors   1,600   N/A   N/A   N/A   2271     Paralegal and related occupations   1,500   \$13.85   \$27.00   \$45.67   4211		6,400	\$14.00	\$28.00	\$38.46	7321
Program leaders and instructors in recreation, sport and fitness         4,900         \$12.00         \$20.00         \$27.92         5254           Technical sales specialists - wholesale trade         4,600         \$14.00         \$25.38         \$46.63         6221           Property administrators         4,000         \$11.54         \$20.00         \$33.76         1224           Police officers (except commissioned)         3,800         \$25.50         \$40.00         \$50.71         4311           Insurance agents and brokers         3,500         \$14.00         \$22.00         \$35.90         6231           Financial sales representatives         3,300         \$13.75         \$23.08         \$33.65         6235           Computer network technicians (household and business equipment)         3,000         \$15.70         \$23.00         \$38.31         2242           Retail sales supervisors (household and business equipment)         2,800         \$11.51         \$18.27         \$33.65         6211           Supervisors, supply chain, tracking and scheduling co-ordination occupations         2,800         \$15.00         \$22.00         \$40.06         1215           Executive assistants         2,700         \$15.00         \$24.00         \$32.0         1242           Executive assistants	Graphic designers and illustrators	5,000	\$15.38	\$25.50	\$37.00	5241
recreation, sport and fitness         4,900         \$12.00         \$20.00         \$27.92         \$23.44           Technical sales specialists - wholesale trade         4,600         \$14.00         \$25.38         \$46.63         6221           Property administrators         4,000         \$11.54         \$20.00         \$33.76         1224           Police officers (except commissioned)         3,800         \$25.50         \$40.00         \$50.71         4311           Insurance agents and brokers         3,500         \$14.00         \$22.00         \$35.90         6231           Financial sales representatives         3,300         \$13.75         \$23.08         \$33.65         6235           Computer network technicians (household and business equipment)         3,300         \$15.70         \$23.00         \$38.31         2242           Retail sales supervisors (household and business equipment)         2,800         \$11.51         \$18.27         \$33.65         6211           Supervisors, supply chain, tracking and scheduling co-ordination occupations         2,800         \$15.00         \$22.00         \$40.06         1215           Legal administrative assistants         2,700         \$15.00         \$24.00         \$30.00         1242           Executive assistants         2,200 <t< td=""><td>Hairstylists and barbers</td><td>5,000</td><td>\$11.35</td><td>\$14.00</td><td>\$22.50</td><td>6341</td></t<>	Hairstylists and barbers	5,000	\$11.35	\$14.00	\$22.50	6341
Technical sales specialists - wholesale trade         4,600         \$14.00         \$25.38         \$46.63         6221           Property administrators         4,000         \$11.54         \$20.00         \$33.76         1224           Police officers (except commissioned)         3,800         \$25.50         \$40.00         \$50.71         4311           Insurance agents and brokers         3,500         \$14.00         \$22.00         \$35.90         6231           Financial sales representatives         3,300         \$13.75         \$23.08         \$33.65         6235           Computer network technicians         3,300         \$11.60         \$33.65         \$57.69         2281           Electronic service technicians (household and business equipment)         3,000         \$15.70         \$23.00         \$38.31         2242           Retail sales supervisors         2,800         \$11.51         \$18.27         \$33.65         6211           Supervisors, supply chain, tracking and scheduling co-ordination occupations         2,700         \$15.00         \$22.00         \$40.06         1215           Legal administrative assistants         2,700         \$15.00         \$24.00         \$32.00         1242           Executive assistants         2,200         \$18.00         \$28.97 <td></td> <td>4,900</td> <td>\$12.00</td> <td>\$20.00</td> <td>\$27.92</td> <td>5254</td>		4,900	\$12.00	\$20.00	\$27.92	5254
Police officers (except commissioned)         3,800         \$25.50         \$40.00         \$50.71         4311           Insurance agents and brokers         3,500         \$14.00         \$22.00         \$35.90         6231           Financial sales representatives         3,300         \$13.75         \$23.08         \$33.65         6235           Computer network technicians         3,300         \$21.60         \$33.65         \$57.69         2281           Electronic service technicians (household and business equipment)         3,000         \$15.70         \$23.00         \$38.31         2242           Retail sales supervisors         2,800         \$11.51         \$18.27         \$33.65         6211           Supervisors, supply chain, tracking and scheduling co-ordination occupations         2,700         \$15.00         \$22.00         \$40.06         1215           Legal administrative assistants         2,700         \$15.00         \$24.00         \$32.00         1242           Executive assistants         2,200         \$17.50         \$25.50         \$31.28         1222           User support technicians         2,200         \$18.00         \$28.97         \$48.08         2282           Medical administrative assistants         2,000         \$15.00         \$22.00         <	Technical sales specialists - wholesale trade	4,600	\$14.00	\$25.38	\$46.63	6221
Insurance agents and brokers   3,500   \$14.00   \$22.00   \$35.90   6231	Property administrators	4,000	\$11.54	\$20.00	\$33.76	1224
Financial sales representatives         3,300         \$13.75         \$23.08         \$33.65         6235           Computer network technicians         3,300         \$21.60         \$33.65         \$57.69         2281           Electronic service technicians (household and business equipment)         3,000         \$15.70         \$23.00         \$38.31         2242           Retail sales supervisors         2,800         \$11.51         \$18.27         \$33.65         6211           Supervisors, supply chain, tracking and scheduling co-ordination occupations         2,700         \$15.00         \$22.00         \$40.06         1215           Legal administrative assistants         2,700         \$15.00         \$24.00         \$32.00         1242           Executive assistants         2,200         \$17.50         \$25.50         \$31.28         1222           User support technicians         2,200         \$18.00         \$28.97         \$48.08         2282           Medical administrative assistants         2,000         \$15.00         \$22.00         \$31.25         1243           Airline pilots, flight engineers and flying instructors         1,600         N/A         N/A         N/A         AVA           Paralegal and related occupations         1,500         \$13.85         \$27.00 </td <td>Police officers (except commissioned)</td> <td>3,800</td> <td>\$25.50</td> <td>\$40.00</td> <td>\$50.71</td> <td>4311</td>	Police officers (except commissioned)	3,800	\$25.50	\$40.00	\$50.71	4311
Computer network technicians         3,300         \$21.60         \$33.65         \$57.69         2281           Electronic service technicians (household and business equipment)         3,000         \$15.70         \$23.00         \$38.31         2242           Retail sales supervisors         2,800         \$11.51         \$18.27         \$33.65         6211           Supervisors, supply chain, tracking and scheduling co-ordination occupations         2,700         \$15.00         \$22.00         \$40.06         1215           Legal administrative assistants         2,700         \$15.00         \$24.00         \$32.00         1242           Executive assistants         2,200         \$17.50         \$25.50         \$31.28         1222           User support technicians         2,200         \$18.00         \$28.97         \$48.08         2282           Medical administrative assistants         2,000         \$15.00         \$22.00         \$31.25         1243           Airline pilots, flight engineers and flying instructors         1,600         N/A         N/A         N/A         2710           Paralegal and related occupations         1,500         \$13.85         \$27.00         \$45.67         4211	Insurance agents and brokers	3,500	\$14.00	\$22.00	\$35.90	6231
Sample   S	Financial sales representatives	3,300	\$13.75	\$23.08	\$33.65	6235
(household and business equipment)         3,000         \$15.70         \$23.00         \$38.31         2242           Retail sales supervisors         2,800         \$11.51         \$18.27         \$33.65         6211           Supervisors, supply chain, tracking and scheduling co-ordination occupations         2,700         \$15.00         \$22.00         \$40.06         1215           Legal administrative assistants         2,700         \$15.00         \$24.00         \$32.00         1242           Executive assistants         2,200         \$17.50         \$25.50         \$31.28         1222           User support technicians         2,200         \$18.00         \$28.97         \$48.08         2282           Medical administrative assistants         2,000         \$15.00         \$22.00         \$31.25         1243           Airline pilots, flight engineers and flying instructors         1,600         N/A         N/A         N/A         2271           Paralegal and related occupations         1,500         \$13.85         \$27.00         \$45.67         4211	Computer network technicians	3,300	\$21.60	\$33.65	\$57.69	2281
Supervisors, supply chain, tracking and scheduling co-ordination occupations         2,700         \$15.00         \$22.00         \$40.06         1215           Legal administrative assistants         2,700         \$15.00         \$24.00         \$32.00         1242           Executive assistants         2,200         \$17.50         \$25.50         \$31.28         1222           User support technicians         2,200         \$18.00         \$28.97         \$48.08         2282           Medical administrative assistants         2,000         \$15.00         \$22.00         \$31.25         1243           Airline pilots, flight engineers and flying instructors         1,600         N/A         N/A         N/A         2271           Paralegal and related occupations         1,500         \$13.85         \$27.00         \$45.67         4211		3,000	\$15.70	\$23.00	\$38.31	2242
Supervisors, supply chain, tracking and scheduling co-ordination occupations         2,700         \$15.00         \$22.00         \$40.06         1215           Legal administrative assistants         2,700         \$15.00         \$24.00         \$32.00         1242           Executive assistants         2,200         \$17.50         \$25.50         \$31.28         1222           User support technicians         2,200         \$18.00         \$28.97         \$48.08         2282           Medical administrative assistants         2,000         \$15.00         \$22.00         \$31.25         1243           Airline pilots, flight engineers and flying instructors         1,600         N/A         N/A         N/A         2271           Paralegal and related occupations         1,500         \$13.85         \$27.00         \$45.67         4211		2,800	\$11.51	\$18.27	\$33.65	6211
Legal administrative assistants         2,700         \$15.00         \$24.00         \$32.00         1242           Executive assistants         2,200         \$17.50         \$25.50         \$31.28         1222           User support technicians         2,200         \$18.00         \$28.97         \$48.08         2282           Medical administrative assistants         2,000         \$15.00         \$22.00         \$31.25         1243           Airline pilots, flight engineers and flying instructors         1,600         N/A         N/A         N/A         2271           Paralegal and related occupations         1,500         \$13.85         \$27.00         \$45.67         4211		2,700	\$15.00	\$22.00	\$40.06	1215
Executive assistants         2,200         \$17.50         \$25.50         \$31.28         1222           User support technicians         2,200         \$18.00         \$28.97         \$48.08         2282           Medical administrative assistants         2,000         \$15.00         \$22.00         \$31.25         1243           Airline pilots, flight engineers and flying instructors         1,600         N/A         N/A         N/A         N/A         2271           Paralegal and related occupations         1,500         \$13.85         \$27.00         \$45.67         4211	- ·	2.700	\$15.00	\$24.00	\$32.00	1242
User support technicians         2,200         \$18.00         \$28.97         \$48.08         2282           Medical administrative assistants         2,000         \$15.00         \$22.00         \$31.25         1243           Airline pilots, flight engineers and flying instructors         1,600         N/A         N/A         N/A         2271           Paralegal and related occupations         1,500         \$13.85         \$27.00         \$45.67         4211						
Medical administrative assistants         2,000         \$15.00         \$22.00         \$31.25         1243           Airline pilots, flight engineers and flying instructors         1,600         N/A         N/A         N/A         2271           Paralegal and related occupations         1,500         \$13.85         \$27.00         \$45.67         4211						
Airline pilots, flight engineers and flying instructors1,600N/AN/AN/A2271Paralegal and related occupations1,500\$13.85\$27.00\$45.674211						
Paralegal and related occupations         1,500         \$13.85         \$27.00         \$45.67         4211						
	Insurance adjusters and claims examiners	1,500	\$14.00	\$31.00	\$48.00	1312

Occupation	Job Openings 2018-2028	Wage Rate Low 2017	Wage Rate Median 2017	Wage Rate High 2017	NOC Code
Firefighters	1,400	\$27.00	\$40.00	\$52.00	4312
Aircraft mechanics and aircraft inspectors	1,400	\$20.90	\$34.00	\$45.19	7315
Human resources and recruitment officers	1,400	\$17.79	\$27.00	\$38.46	1223
Supervisors, finance and insurance office workers	1,300	\$17.87	\$28.72	\$46.15	1212
Photographers	1200	N/A	N/A	N/A	5221
N I I GILG II A IE	1200	\$16.21	\$28.21	\$37.38	4313
Non-commissioned ranks of the Canadian Armed Forces					
Non-commissioned ranks of the Canadian Armed Forces Customs, ship and other brokers	300	\$11.35	\$21.85	\$39.50	1315
	300			\$39.50	1315
Customs, ship and other brokers High Demand Occupations Usually Requiring High School and/o	300 r Occupation Specific	Training (8 Occupation	s)		
Customs, ship and other brokers  High Demand Occupations Usually Requiring High School and/o  Receptionists	300 r Occupation Specific 9,600	Training (8 Occupation	s) \$17.58	\$25.00	1414
Customs, ship and other brokers  High Demand Occupations Usually Requiring High School and/o  Receptionists  Food and beverage servers	300 r Occupation Specific 9,600 8,200	\$11.35 \$11.35	\$17.58 \$11.35	\$25.00 <b>\$15.69</b>	1414 6513
Customs, ship and other brokers  High Demand Occupations Usually Requiring High School and/o Receptionists  Food and beverage servers  Home support workers, housekeepers and related occupations	300 r Occupation Specific 9,600 <b>8,200</b> 7,100	Training (8 Occupation \$11.35 <b>\$11.35</b> \$11.35	\$17.58 \$11.35 \$16.75	\$25.00 <b>\$15.69</b> \$23.00	1414 <b>6513</b> 4412
Customs, ship and other brokers  High Demand Occupations Usually Requiring High School and/o Receptionists  Food and beverage servers  Home support workers, housekeepers and related occupations  Home childcare providers	300 r Occupation Specific 9,600 8,200 7,100 4,700	\$11.35 \$11.35 \$11.35 \$11.35 \$11.35	\$17.58 \$11.35 \$16.75 \$12.00	\$25.00 <b>\$15.69</b> \$23.00 <b>\$21.60</b>	1414 6513 4412 4411
Customs, ship and other brokers  High Demand Occupations Usually Requiring High School and/o Receptionists  Food and beverage servers  Home support workers, housekeepers and related occupations Home childcare providers  Taxi and limousine drivers and chauffeurs	300 r Occupation Specific 9,600 8,200 7,100 4,700 2,900	\$11.35 \$11.35 \$11.35 \$11.35 \$11.35 \$11.35	\$17.58 \$11.35 \$16.75 \$12.00 \$15.38	\$25.00 <b>\$15.69</b> \$23.00 <b>\$21.60</b> \$30.00	1414 <b>6513</b> 4412 <b>4411</b> 7513

Hin	h Demand Health Occupations	(Priorit	v Health Occup:	ations identified by	the R C Ministr	v of Health)	(13 Occupations)
HIIY	II Dellialiu Healtii Occupatiolis	(FIIOIIL	y Health Occupa	ations identified by	y tile b.C. Millisti	y oi ileaitii)	( 13 Occupations)

Occupation	Employment 2018	Wage Rate Low 2017	Wage Rate Median 2017	Wage Rate High 2017	NOC Code
Family physicians*	6,218**	\$41,800*	\$209,000*	\$405,800*	3112
Nurse Practitioners	N/A	N/A	N/A	N/A	-
Health care assistants	34,717	\$16.00	\$21.00	\$27.00	3413
Physiotherapists	3,758	\$20.00	\$37.00	\$44.76	3142
Occupational therapists	2,200	\$31.00	\$38.42	\$42.00	3143
Geriatricians*	49**	\$107,300*	\$282,900*	\$434,200*	-
Licensed practical nurses	9,612	\$22.60	\$27.00	\$29.50	3233
Perfusionists	59**	\$48.60	\$50.37	\$52.43	-
Specialty registered nurses	47,396	\$23.00	\$37.00	\$43.00	3012
Psychiatrists*	838**	\$70,900*	\$239,700*	\$480,200*	-
Sonographers	743	\$20.21	\$37.11	\$48.56	3216
Paramedics	3,182	\$17.00	\$26.78	\$39.66	3234
Dermatologists*	66**	\$76,800*	\$320,600*	\$643,900*	-

## Notes:

- Occupations highlighted refer to moving to balance occupations. These are occupations that have fallen in the ranking relative to other occupations and will be monitored for possible elimination from the list in the next edition if current conditions continue.
- The wage rate refers to the Job Bank hourly wage rate (from Employment and Social Development Canada) which was updated in 2017, unless otherwise noted. For occupations with a "\*", the annual wage rate is provided as the hourly wage rate is not available. In some cases, no wage data is available and this is indicated with "N/A".
- Employment figures marked with a "\*\*" refer to 2017 employment estimates from the B.C. Ministry of Health. Employment data for other health occupations refer to 2018 employment estimates from the Labour Market Outlook.
- Wage data for Perfusionists, Family physicians, Geriatricians, Psychiatrists, and Dermatologists is from the B.C. Ministry of Health, representing gross earnings before the payment of office and other overhead expenses.